

## ENVIRONMENTAL POLICY

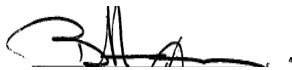
We are committed to Minimising the environmental impact of our business operations. Our objective is to maintain a culture and environment which ensures that we identify and mitigate risks to the natural environment and community heritage through the provision of resources, processes, education and a demonstrated commitment to this policy.

**We demonstrate leadership and fulfill our environmental responsibilities by:**

- promoting a culture in which all employees share this commitment;
- complying with environmental law and customer requirements
- providing information and promoting environmental initiatives to all personnel;
- maximising the recycling of materials and disposing of waste through safe and responsible methods;
- reducing emissions from our work operations to reduce the impact of pollutants;
- encouraging all of our subcontractors and business partners to comply with this policy;
- regularly reviewing our Environmental Management to ensure we achieve our environmental objectives and targets;
- All our employees have a responsibility to take reasonable care for the environment and to adopt remedial action where environmental risks are identified.

**By following these principles we will achieve an environmental performance of which we can be proud.**

Signed



Brian Hoare  
**Managing Director**  
**BH Mining and Civil Pty Ltd**

Dated: 18 September 2015