

WORK HEALTH AND SAFETY POLICY

It is the policy of BH Mining and Civil Pty Ltd (BH Mining and Civil) to conduct all activities in a manner that protects the health and safety of workers, subcontractors and the general public.

BH Mining and Civil intention is to continuously examine and improve safety standards as part of their performance as an efficient and responsible Contractor.

To achieve this objective, BH Mining and Civil will:

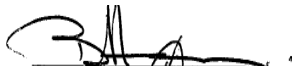
- Provide safe and healthy work areas, equipment and systems of work for workers;
- Provide training and information to workers in health and safety issues affecting their work;
- Adopt and promote a systematic risk assessment based approach to Workplace health and safety;
- In the workplace regularly review work areas and practices to improve health and safety and to ensure compliance with statutory requirements;
- Involve workers in workplace health and safety matters and consult with them in ways to reduce workplace hazards and improve control systems;
- Maintain effective accident analysis and hazard reporting systems;
- Encourage the rehabilitation of injured workers;
- Set health and safety targets and regularly review performances.

Workers, Subcontractors and Visitors for their part, will be expected to:

- Comply with all working procedures;
- Wear appropriate protective equipment;
- Accept the shared responsibility for protecting themselves.

A safe and healthy environment is fundamental to BH Mining and Civil successful operations. We must endeavour to find safe ways of working so that all workers, subcontractors and visitors leave the workplace each day in the same condition as they arrived.

Signed

A handwritten signature in black ink, appearing to read 'B Hoare', with a horizontal line underneath.

Brian Hoare
Managing Director
BH Mining and Civil Pty Ltd

Dated: 18 September 2015